



Associate for Faith Formation

The vision of Bethel United Church of Christ is to be united in seeking God's will and serving all people. Faith formation is *the engaged process of learning and practice integrated throughout all aspects of congregational and daily life so that our faith may be formed, nurtured, enlivened, and sustained*. It is one of the primary functions of the church that enables us to carry out our vision and ministry.

This Program Associate will concentrate on but not be limited to our ministry with children and youth, helping them develop a Christian lifestyle and integrating them into the full life of our congregation.

Qualifications

We seek someone whose lifestyle is in keeping with our understanding of the Christian faith. Membership in the United Church of Christ will be helpful but not mandatory. Knowledge and acceptance of our core values is necessary. We take the Bible seriously but not literally. We are comfortable with the questions of life and do not believe that we have the only answers. We believe in putting our faith into practice to help bring justice, peace, and, most of all, love to God's world.

The ideal candidate will be a person of good character with leadership skills particularly in the areas of faith formation, personal growth, and community development. The successful candidate will believe in collaboration, practice good team building skills and be open to continuing education. Experience and/or education in such fields as education, social work, recreation, and/or theology is preferred but not required.

Components

Bethel is in a transitional phase as we work through an interim time between called pastors. We are eager to keep some current programs going and to explore future possibilities. The current position involves 4 to 5 units of work each week, a unit being 3-4 hours, e.g. a morning, afternoon, or evening. These are divided between preparation and leadership times. Sunday morning and at least one evening a week during the school year are set, as is leadership of two weeklong programs in the summer of 2019. More units of ministry will be made available pending the candidate's initiative and congregation's commitment.

- A. The person will work with the interim lead pastor and the Faith Formation Team to provide the basics of our Faith Formation program for children and youth and the integration of that program with the full ministry of the congregation.
- B. He or she will communicate the important role of faith formation to the congregation and community.

- C. She or he will recruit, support, and contribute to the development of adult leaders to work with the children, youth, and young adults.

Requirements

- A. This person is expected to work as a member of a professional staff with the other members of the staff and the Faith Formation Team.
- B. Serving in a part-time position, this person has flexible hours and tasks and is responsible for keeping the pastor, team, and church abreast of his or her activities.
- C. Upon employment, familiarity with the Personnel Policies, Confidentiality Agreement, Credit Card policy, W-4, I-9, and Direct Deposit authorization of Bethel United Church of Christ will be expected.
- D. All employees must abide by the Children & Youth Protection Policies and Procedures and all other Bethel UCC policies that are in place.
- E. The associate is encouraged to be a member of the Association of United Church Educators (UCE) or another support organization.

Supervision

Direct Supervision is by the Senior Pastor.

Accepted by Church Council: