

## Proposed Bylaw Changes 2022

The Leadership Council is recommending several changes to the Bylaws.

One change is related to the membership of the Council itself. Over the past several years it has been difficult to find folk who would be willing to serve as chairpersons for the various teams. One reason for this difficulty was that according to the bylaws, the team chairperson was also automatically a member of Council. Since the bylaws required teams and the Council to meet monthly, this meant that the chairpersons were required to attend 24 administrative meetings per year. Many volunteers were unwilling to make this commitment. For that reason, Council is proposing to move from 11 members on Council to 7 members on Council. Instead of having the four officers, 2 At-Large members and 5 Team Leaders, the proposed model would be the four officers, 3 At-Large members and no Team Leaders. Team leaders could be elected to serve as At-Large members.

A second proposal is to move much of the specifics related to the Leadership Teams and the Standing Committees to our Policy Manual. The purpose of this proposal is to allow more flexibility in how the teams and committees are structured. If these are moved to the Policy Manual, then the Leadership Council could address any necessary changes needed to a team or committee without having to take that change to a congregational meeting.

Several changes are proposed to bring the Bylaws in sync with our current practices and/or to allow more flexibility.

Comments on proposed changes:

1. Article VII – ELECTIONS
  - a) Move from 11 members on Council to 7 members.
  - b) Move from chairs on the leadership teams being on council to having at-large members on council. At-large could be team leaders or not.
  - c) Movement away from a named Nominating Committee to allow flexibility for the Council. For instance, this year the Executive Committee served as the Nominating Committee.
  
2. Article VIII
  - a) Section 1 – Changed to reflect the above changes
  - b) Section 1 B. Change allows to not meet in a month when there is no significant business
  - c) Section 1 D. 3-6 – All changes are to make it more general or to reflect current practice
  - d) Section 1 E. & F. – Changes are meant for clarification
  - e) Section 2 – Moving all of the section to the Policy Manual to allow for flexibility in practice
  
3. Article IX
  - a) Section 2 – To reflect changes related to the Nominating Committee
  - b) Section 3. A – To make the statement more general
  - c) Section 3. D – To reflect current practice

4. Article X – Moving the specifics of Section 1 to the Policy Manual to allow for flexibility in practice

Proposed changes to Policy Manual:

- Changes reflect proposed changes in the bylaws.
- Further work needs to be done once these are moved to the Policy Manual to reflect current practice